enableHR®

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Seamless HR and WHS management solution that empowers businesses

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enableHR integrates seamlessly with Sage MicrOpay's software solutions to easily share data and work smarter

Sage MicrOpay's HR and WHS management solution provider

Managing people in Australia's ever changing and complicated legal environment continues to challenge large and small businesses alike. Designed to ease this considerable burden, enableHR empowers businesses to meet the challenges of delivering day-to-day HR and WHS management efficiently and cost effectively.

Backed by leading law firm

Backed by lawyers, built by practitioners, enableHR harnesses the flexibility, scale and reach of the cloud platform to support the delivery of best practice HR and WHS processes. enableHR's centralised platform ensures consistency and control, saving businesses time while increasing compliance and protection.

Simple. Flexible. Scalable.

With a deliberately simple interface, the enableHR experience is engaging, unintimidating and intuitive, driving greater accountability for day-to-day HR management from HR through to operational management and workers, promoting maximum protection and compliance with less effort, less training, greater efficiency and better results.

Key Features

Candidate management

Hiring new talent? Streamline recruitment approvals for new or replacement positions; simplify approval to appoint candidates to positions and other pre-employment processes such as letter of offer creation through to acceptance and new employee creation. Integrates with SEEK and other systems.

Online performance reviews

More agile review process? Simplify how you conduct and manage employee performance appraisals and reviews. Using enableHR, employees get the direction, feedback and development they need to achieve business goals, while you have all the information you need at your fingertips.

Enhancements

Contractor management

Using independent contractors? Protect against sham contracting and manage contractor lifecycle from engagement through to termination. Create and issue contractor agreements, track insurances, manage training and qualifications, terminate and archive records.

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Employee management
Employee lifecycle management?
Manage employees through each stage of the employment lifecycle, including inductions, probationary processes, online performance reviews, performance and conduct management, harassment and grievance case management through to termination and archiving.

Centralised records management
No more paper files? enableHR is the central, accessible platform for managing the records of your staff, from core details, document and file note management, workflow and process recording to training and qualification tracking, alerts and notifications, reporting and risk assessment.

Enable self service
Accountable workers? Mobile compatible ESS allows paperless onboarding of new starters, eSignatures, worker access to their own portal to update details, record hazards and incidents, track and update training and qualifications, respond to tasks, access and upload documents into their file and access and acknowledge policies.

Work health & safety
Want integrated WHS? Report and manage hazards, incidents, return to work, consultations and develop custom WHS policies and procedures to meet employer and officer responsibilities under the Work Health and Safety (WHS) and relevant State based laws. Manage all 'workers', not just employees.

Content backed by leading law firm
Ready-to-use complete HR library? Access over 100 Q&A templates, workflows, policies and guides all developed and backed by FCB Workplace Law. Adopt the standard templates or configure to your own enterprise specific needs, reducing implementation time for immediate ROI.

Paperless onboarding
Onboarding new starters electronically? Streamline onboarding with eSignature capability, electronic new starter forms and configurable workflows for an improved candidate to employee experience. Leverage off the seemless Sage MicrOpay Web API integration linking payroll and HR to reduce new starter admin time and costs.

Volunteer management
Volunteers are 'workers' too! Manage volunteers through each stage of the engagement lifecycle using defined or configured templates and workflows and track qualifications held and training requirements.

Seek integration/Applicant portal
Systems integration important? Streamline candidate management through integration with SEEK helping you eliminate data duplication and double handling. The applicant portal enables electronic submission of applicant contact information and supporting pre-employment documentation directly into enableHR's candidate library.

Business intelligence & reporting
Want visual HR intelligence? Visualise global or department based HR activity by status, timeframe, department, record type and more for an immediate understanding of HR activity throughout the business.

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