## Cisco Connected Workplace

Each of these trends will have a significant impact on the workplace. Due to the impending retirement of a large number of their most skilled and experienced employees, companies will face the serious threat of a talent shortage. To address th ]gža UbmVca dUb]Yg'k ]``YI dUbX'ZYI ]V'Y'k cf\_]b[ 'dfc[ fUa g'fY''[ ''dUfth ha Yž'cV' sharing, work sabbaticals, etc.) to encourage their most valued employees to stay in the workforce. Second, to secure the best talent, companies will "cast their nets" farther into the talent pool, hiring employees from outside their geographic areas, thus creating a more virtual and distributed workforce. One of the consequences will be that companies will need to rethink their technology strategy and whether their architecture, services delivery model, and support structure will work with a flexible and virtualized workforce. It will also cause companies to re-examine corporate real



The rise of both the information and Internet ages allowed companies to streamline, automate, and outsource much of their structured and process-oriented work. The work that remains is unstructured in



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**Cisco Medianet** ensures the best possible voice and video quality for local and remote users. It is an end-to-end IP architecture that enables pervasive and quality rich-media experiences across an entire company by embedding intelligence into network elements and endpoints to create a media-aware, YbXdc]bH Uk UfYžUbX`bYtk cf\_! Uk UfY`Ybj]fcba YbH``7]gWc`A YX]UbYH YbUV`YX`bYtk cf\_g`Ui hca UhjWU``m configure media endpoints, optimize the various media and application types, and respond to changes in network availability. Tm(nse fat)re sarcecr



In addition to the financial benefits, there are a number of key organizational and operational advantages to a transformed workplace.

