

Modern Slavery Policy Statement of Oracle Corporation UK Limited ("Oracle UK")

The Directors and Management of Oracle UK are fully committed to a work environment and supply chain that is free from human trafficking and slavery. Oracle will not tolerate or condone human trafficking or slavery in any part of our global organisation. It is for this reason, that a Global Policy against Trafficking in Persons and Slavery has been adopted and this policy and the statement contained therein is consistent with Oracle's Code of Ethics and Business Conduct and our core values to protect and advance human dignity and human rights in our global business practices and supply chains.

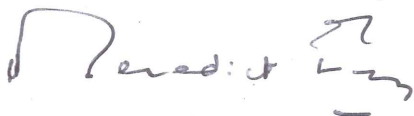
It is my belief that compliance with Oracle's Global Policy against Trafficking in Persons and Slavery will positively contribute to the performance of the organisation as a whole and demonstrate our support for the aims of the Modern Slavery Act 2015.

This Modern Slavery Policy Statement of Oracle UK will be reviewed each financial year. The Global Policy against Trafficking in Persons and Slavery, the policy statement contained therein, supporting documentation and arrangements will be reviewed and amended as necessary and in the event of any significant changes to the legislation.

The Oracle Global Policy against Trafficking in Persons and Slavery is approved for implementation throughout Oracle UK.

In signing this Modern Slavery Policy Statement on behalf of the Directors and Management of Oracle UK, I also give my commitment to supporting the Oracle Global Policy against Trafficking in Persons and Slavery.

Signed for and on behalf of Oracle Corporation UK Limited



30 March 2016
Date

Benedict Ely
Director