

Oracle Financial Services Software Limited

Oracle Park
Off Western Express Highway

Goregaon (East) Mumbai, Maharashtra 400 063

India

phone +91 22 6718 3000 fax +91 22 6718 3001

oracle.com/financialservices

June 28, 2016

To,

Asst. Vice President Listing & Compliance

National Stock Exchange of India Limited

Exchange Plaza

Bandra-Kurla Complex

Bandra (East) Mumbai 400 051

Scrip Code - OFSS

To.

Asst. General Manager Listing & Compliance

BSE Ltd.

1st Floor,

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai 400 001

Scrip Code - 532466

Sub: Grant of options under OFSS Stock Plan 2014

Dear Sir.

We have to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company has on June 28, 2016 approved the grant of Stock Options and Restricted Stock Units (RSU) under OFSS Stock Plan 2014 as per the details given below:

- 1. 61,250 Stock Options have been granted to employees at an exercise price of Rs. 3,392.85per Option (being the closing price on the National Stock Exchange of India Limited on June 27, 2016 where the trading volume of the equity shares of the Company was highest) subject to such approvals, if and to the extent required, on the following terms and conditions:
 - a. Date of Grant: June 28, 2016
 - b. Vesting period: over 4 years from the date of grant in the ratio of 25% per year;
 - c. The said options carry the right to apply for equivalent number of equity shares of the Company of face value of Rs. 5/- each;
 - d. The said options shall be exercisable within a period of 10 years from the Date of Grant;
 - e. The grant shall be governed by the terms and conditions of OFSS Stock Plan 2014; and
 - f. Employees to bear and pay all the applicable taxes, such as perquisite tax, at the time of vesting / exercise.





- 2. 147,023 Restricted Stock Units (RSUs) have been granted to employees at an exercise price of Rs. 5/- per RSU subject to such approvals, if and to the extent required, on the following terms and conditions:
 - a. Date of Grant: June 28, 2016
 - b. Vesting period: Over 4 years from the date of grant in the ratio of 25% per year;
 - c. The said RSUs carry the right to apply for equivalent number of equity shares of the Company of face value of Rs. 5/- each;
 - d. The said RSUs shall be exercisable within a period of 10 years from the date of grant;
 - e. The grant shall be governed by the terms and conditions of the OFSS Stock Plan 2014; and
 - f. Employees to bear and pay all the applicable taxes, such as perquisite tax, at the time of vesting / exercise.

Kindly take these details on your record.

Thanking you.

Yours sincerely,

For Oracle Financial Services Software Limited

Onkarnath Banerjee

Company Secretary and Compliance Officer