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FOR IMMEDIATE RELEASE

Adobe Systems Reports Record Quarterly and Annual Revenue

Q4 Results Include 40 Percent Year-Over-Year Growth in ePaper Business

SAN JOSE, Calif. — **December 11, 2003** — Adobe Systems Incorporated (Nasdaq: ADBE) today reported strong financial results for its fourth quarter and fiscal year ended November 28, 2003.

In the fourth quarter of fiscal 2003, Adobe achieved record revenue of \$358.6 million, compared to \$294.7 million reported for the fourth quarter of fiscal 2002 and \$319.1 million reported in the third quarter of fiscal 2003. On a year-over-year basis, this represents 22 percent growth. Adobe's fourth quarter revenue target range was \$330 to \$350 million.

"Adobe's record Q4 revenue is the result of outstanding performance, as well as Adobe's increasing relevance as a platform provider across our customer segments," said Bruce R. Chizen, president and chief executive officer of Adobe. "During fiscal 2003, we expanded our commitment to the creative professional, extended our reach into the digital imaging and video markets, and clearly defined our vision for intelligent document solutions for our growing base of enterprise customers. Given the positive momentum we established during the year, we're optimistic about our opportunities for continued growth in fiscal 2004 and we are reaffirming our annual financial targets."

GAAP diluted earnings per share for the fourth quarter of fiscal 2003 were \$0.34. Pro forma diluted earnings per share, which does not include a partial reversal of a prior restructuring charge and an investment gain from the Company's venture program, also were \$0.34. Adobe's GAAP and pro forma fourth quarter earnings target range was \$0.30 to \$0.32 per share.

GAAP net income was \$83.3 million for the fourth quarter of fiscal 2003, compared to \$40.1 million reported in the fourth quarter of fiscal 2002, and \$64.5 million in the third quarter of fiscal 2003. On a year-over-year basis, GAAP net income grew 108 percent.

Pro forma net income, which does not, as applicable, include amortization and impairment of goodwill, restructuring and other charges, and investment gains and losses, was \$83.0 million for the fourth quarter of fiscal 2003, compared

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to \$59.1 million in the fourth quarter of fiscal 2002, and \$66.3 million in the third quarter of fiscal 2003. On a year-over-year basis, pro forma net income grew 41 percent.

GAAP diluted earnings per share for the fourth quarter of fiscal 2003 were \$0.34 based on 245.5 million weighted average shares. This compares with GAAP diluted earnings per share of \$0.17 reported in the fourth quarter of fiscal 2002, based on 238.4 million weighted average shares, and GAAP diluted earnings per share of \$0.27 reported in the third quarter of fiscal 2003, based on 240.5 million weighted average shares.

Adobe's GAAP operating income was \$115.3 million in the fourth quarter of fiscal 2003, compared to \$62.9 million in the fourth quarter of fiscal 2003. As a percent of revenue, GAAP operating income in the fourth quarter of fiscal 2003 was 32.1 percent, compared to 21.4 percent in the fourth quarter of fiscal 2002 and 28.9 percent in the third quarter of fiscal 2003.

Adobe's pro forma operating income, which does not, as applicable, include the amortization and impairment of goodwill, and restructuring and other charges, was \$115.2 million in the fourth quarter of fiscal 2003, compared to \$83.8 million in the fourth quarter of fiscal 2002 and \$91.8 million in the third quarter of fiscal 2003. As a percent of revenue, pro forma operating income for the fourth quarter was 32.1 percent, compared to 28.4 percent in the fourth quarter of fiscal 2002 and 28.8 percent in the third quarter of fiscal 2003.

Adobe Reports Record Annual Revenue in Fiscal Year 2003

In fiscal 2003, Adobe achieved record revenue of \$1.295 billion, compared to \$1.165 billion in fiscal 2002. On a year-over-year basis, annual revenue grew 11 percent.

The Company's annual GAAP net income was \$266.3 million in fiscal 2003, compared to \$191.4 million in fiscal 2002. On a year-over-year basis, annual GAAP net income grew 39 percent. The Company's annual pro forma net income, which does not, as applicable, include restructuring and other charges, acquired in-process research and development, amortization and impairment of goodwill, and investment gains and losses, was \$275.0 million in fiscal 2003, compared to \$231.7 million in fiscal 2002. On a year-over-year basis, annual pro forma net income grew 19 percent.

GAAP diluted earnings per share for fiscal 2003 were \$1.10. Pro forma diluted earnings per share, which does not include a partial reversal of prior restructuring charges, and investment gains and losses from the Company's venture program, were \$1.14 in fiscal 2003.

Adobe achieved \$444.1 million in revenue in its ePaper business in fiscal 2003. This represents 42 percent year-over-year growth for this business, and accounts for more than one third of the Company's overall revenue. In its fourth quarter of fiscal 2003, Adobe achieved \$118.1 million in revenue in its ePaper business, representing 40 percent year-over-year growth.

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Company Provides First Quarter Targets and Reaffirms Fiscal 2004 Targets

For the first quarter of fiscal 2004, the Company announced that it is targeting revenue of \$360 to \$380 million, a gross margin of approximately 93 percent, and GAAP and pro forma operating margin ranges of 31 to 32 percent.

As a percent of revenue, Adobe is targeting first quarter expenses as follows:

Research & Development – approximately 21 percent Sales & Marketing – approximately 31 to 32 percent General & Administrative – approximately 9 percent

In addition, Adobe is targeting its Q1 share count range to be between 249 and 251 million shares in the first quarter of fiscal 2004. The Company also is targeting other income in its first quarter to be approximately \$3 to \$4 million, and a tax rate of 28 percent. These targets lead to first quarter GAAP and pro forma earnings per share target ranges of \$0.33 to \$0.36 in the quarter.

The Company currently believes targeted pro forma earnings per share and pro forma operating margin results will not differ materially from targeted GAAP results in the quarter.

For fiscal 2004, the Company reaffirmed its full year target of \$1.425 billion in revenue, and an operating margin of approximately 30 percent.

The Adobe Board of Directors declared this quarter's cash dividend of \$0.0125 per share, payable on January 23, 2004 to stockholders of record as of January 9, 2004.

Forward Looking Statements Disclosure

This press release contains forward looking statements, including those related to revenue, gross margin, operating margin, earnings per share, and product releases, which involve risks and uncertainties that could cause actual results to differ materially. Factors that might cause or contribute to such differences include, but are not limited to: general economic or political conditions in any of the major countries in which we do business, introduction of new products by existing and new competitors, delays in development or shipment of our new products or major new versions of existing products, difficulties in implementing strategic alliances, difficulties in transitions to new business models or markets, including the enterprise, government, consumer and creative professional markets, changes to our distribution channel, inability to attract and retain key personnel, lack of market acceptance of new products, upgrades and services, changes in demand for application software, computers and printers, sales price adjustments, intellectual property disputes and litigation, industry transitions to new business models, renegotiation or termination of royalty or intellectual property licensing arrangements, changes in accounting rules, and market risks associated with our equity investments. For further discussion of these and other risks and uncertainties, individuals

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should refer to the Company's SEC filings, including the 2002 annual report on Form 10-K and quarterly reports on Form 10-Q filed in 2003. The Company does not undertake an obligation to update forward looking statements.

About Adobe Systems Incorporated

Adobe helps people and businesses communicate better through its world-leading digital imaging, design and document technology platforms for consumers, creative professionals and enterprises. Adobe's revenue in the last fiscal year exceeded \$1 billion. For more information about Adobe, visit www.adobe.com.

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Condensed Consolidated Statements of Income

(In thousands, except per share data)

	Three Months Ended (Unaudited)					Twelve Months Ended (Audited)				
	Nov	vember 28, 2003	Nov	vember 29, 2002	No	ovember 28, 2003	No	ovember 29, 2002		
Revenue:										
Products Services and support	\$	351,466 7,120	\$	288,514 6,140	\$	1,269,004 25,745	\$	1,153,169 11,619		
Total revenue		358,586		294,654		1,294,749		1,164,788		
Total cost of revenue:										
Products		21,476		23,550		79,902		96,853		
Services and support		3,751		2,972		13,120		7,435		
Total cost of revenue		25,227		26,522		93,022		104,288		
Gross profit		333,359		268,132		1,201,727		1,060,500		
Operating Expenses:										
Research and development		73,088		64,181		276,980		246,082		
Sales and marketing		113,543		93,314		423,417		380,367		
General and administrative		31,570		26,820		122,427		108,134		
Restructuring and other charges		(105)		10,543		(544)		12,148		
Acquired in-process research and development				_				5,769		
Amortization and impairment of goodwill		_		10,350		_		20,973		
Total operating expenses		218,096		205,208		822,280		773,473		
Operating income		115,263		62,924		379,447		287,027		
Non-operating income:										
Investment gain (loss)		379		(3,792)		(12,875)		(17,185)		
Interest and other income		3,428		3,042		13,920		14,847		
Total non-operating income (loss)		3,807		(750)		1,045		(2,338)		
Income before income taxes		119,070		62,174		380,492		284,689		
Provision for income taxes		35,721		22,085		114,148		93,290		
Net income	\$	83,349	\$	40,089	\$	266,344	\$	191,399		
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Basic net income per share	\$	0.35	\$	0.17	\$	1.14	\$	0.81		
Shares used in computing basic net income per share		235,899	_	233,838		234,246		236,834		
Diluted net income per share	\$	0.34	\$	0.17	\$	1.10	\$	0.79		
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Shares used in computing diluted net income per share		245,512		238,407		241,450		243,119		

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Condensed Consolidated Balance Sheets

(In thousands, except per share data; audited)

	November 28, 2003	November 29, 2002		
ASSETS				
Current assets: Cash and cash equivalents Short-term investments Trade receivables Other receivables Deferred income taxes Other current assets	\$ 189,917 906,616 146,311 27,731 35,875 22,578	\$ 183,684 434,053 116,506 30,367 31,530 18,032		
Total current assets	1,329,028	814,172		
Property and equipment, net Goodwill and other intangibles, net Other assets Deferred income taxes, long-term	77,007 111,289 37,721	71,090 98,813 43,085 24,450		
Total assets	\$ 1,555,045	\$ 1,051,610		
LIABILITIES AND STOCKHOLDER Current liabilities: Trade and other payables Accrued expenses Income taxes payable Deferred revenue	\$ 37,437 160,009 193,484 45,600	\$ 37,765 135,028 173,311 31,185		
Total current liabilities	436,530	377,289		
Deferred income taxes, long-term	17,715	_		
Stockholders' equity: Common stock, \$0.0001 par value Additional paid-in-capital Retained earnings Accumulated other comprehensive loss Treasury stock, at cost, net of re-issuances	29,576 874,126 1,800,398 (999) (1,602,301)	29,576 710,273 1,545,776 (3,950) (1,607,354)		
Total stockholders' equity Total liabilities and stockholders' equity	1,100,800 \$ 1,555,045	\$ 1,051,610		

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Condensed Consolidated Statements of Cash Flows

(In thousands) (Unaudited)

	Three Months Ended					
	Nov	rember 28, 2003	November 29, 2002			
Cash flows from operating activities:						
Net income	\$	83,349	\$	40,089		
Adjustments to reconcile net income to net cash provided by						
operating activities:						
Depreciation and amortization		12,774		17,115		
Stock compensation expense		368		997		
Deferred income taxes		19,136		(1,001)		
Provision for losses on receivables Tax benefit from employee stock option plans		738		1,101 2,246		
Loss on impairment		25,087		7,630		
Loss on equity and cost method investments		1,979		2,725		
Gains on sale of equity securities		(2,358)		2,723		
Loss on other-than-temporary declines of equity securities		(2,330)		1,067		
Non-cash restructuring and other charges		(105)	1,007			
Tvon-easi restructuring and other charges		(103)				
Changes in operating assets and liabilities:						
Receivables		(33,725)		24,611		
Other current assets		10,191		5,575		
Trade and other payables		5,367		4,897		
Accrued expenses		10,237		5,996		
Accrued restructuring charges		(873)		1,642		
Income taxes payable		(7,541)		17,359		
Deferred revenue		3,991		3,870		
Net cash provided by operating activities		128,615		135,919		
Cash flavor from investing activities						
Cash flows from investing activities: Purchases of short-term investments		(423,963)		(129,272)		
Maturities and sales of short-term investments		222,063		188,724		
Acquisitions of property and equipment		(12,590)		(11,310)		
Purchases of long-term investments		(1,423)		(5,511)		
Additions to other assets		(3,417)		(3,197)		
Proceeds from sale of equity securities		4,742				
Net cash provided by (used for) investing activities		(214,588)		39,434		
Cash flows from financing activities:		(240)		(124 020)		
Purchase of treasury stock		(240)		(134,938)		
Proceeds from issuance of treasury stock Payment of dividends		132,321 (2,925)		4,772 (2,954)		
		(2,723)				
Net cash provided by (used for) financing activities		129,156		(133,120)		
Effect of foreign currency exchange rates on cash and cash						
equivalents		2,273		97		
Net increase (decrease) in cash and cash equivalents		45,456		42,330		
Cash and cash equivalents at beginning of period		144,461		141,354		
Cash and cash equivalents at end of period	\$	189,917	\$	183,684		

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Pro Forma Results

(In thousands, except per share data)

The following table shows the Company's pro forma results reconciled to the Generally Accepted Accounting Principles ("GAAP") Condensed Consolidated Statements of Income table included on page 5 of this release. The Company's pro forma results do not, as applicable, include restructuring and other charges, acquired in-process research and development, amortization and impairment of goodwill, or investment gains and losses.

	Three Months Ended					Twelve Months Ended				
	November 28, Nov		vember 29, Au		August 29,		November 28,		November 29,	
_		2003		2002		2003		2003		2002
Income before income taxes	\$	119,070	\$	62,174	\$	92,177	\$	380,492	\$	284,689
Restructuring and other charges		(105)		10,543		(439)		(544)		12,148
Acquired in-process research and										
development		_		_		_		_		5,769
Amortization and impairment of goodwill		_		10,350		_		_		20,973
Investment (gain) loss		(379)		3,792		2,996		12,875		17,185
Pro forma income before taxes		118,586		86,859		94,734		392,823		340,764
Provision for income taxes		35,576		27,795		28,420		117,847		109,044
Pro forma net income	\$	83,010	\$	59,064	\$	66,314	\$	274,976	\$	231,720
•								· · · · · · · · · · · · · · · · · · ·		
Basic net income per share	\$	0.35	\$	0.25	\$	0.28	\$	1.17	\$	0.98
Shares used in computing basis not										
Shares used in computing basic net income per share		235,899		233,838		233,364		234,246		236,834
Diluted net income per share	\$	0.34	\$	0.25	\$	0.28	\$	1.14	\$	0.95
Ch 1:										
Shares used in computing diluted net income per share		245,512		238,407		240,495		241,450		243,119
meome per snare		443,314		430,407		440,493		441,430		443,117

Adobe continues to provide all information required in accordance with GAAP, but it believes that evaluating its ongoing operating results may not be as useful if an investor is limited to reviewing only GAAP financial measures. Accordingly, Adobe uses non-GAAP financial information, referred to in this press release as "pro forma," to evaluate its ongoing operations and for internal planning and forecasting purposes. Adobe's management does not itself, nor does it suggest that investors should, consider such pro forma financial measures in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Adobe presents such pro forma financial measures in reporting its financial results to provide investors with an additional tool to evaluate Adobe's operating results in a manner that focuses on what Adobe believes to be its ongoing business operations. Adobe's management believes it is useful for itself and investors to review both GAAP information that includes the expenses, charges and investment gains and losses discussed below and the pro forma measures that exclude such expenses, charges and investment gains and losses in order to assess the performance of Adobe's business and for planning and forecasting in subsequent periods.

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Adobe's pro forma operating income excludes, as applicable, restructuring and other charges, the amortization and impairment of goodwill, and acquired in-process research and development. Pro forma net income and pro forma diluted earnings per share exclude, as applicable, restructuring and other charges, the amortization and impairment of goodwill, acquired in-process research and development, and investment gains and losses. Management believes that the inclusion of these pro forma financial measures provide consistency and comparability with past reports of financial results and has historically provided comparability to similar companies in Adobe's industry, many of which present the same or similar pro forma financial measures to investors. Whenever Adobe uses such a pro forma financial measure, it provides a reconciliation of the pro forma financial measure to the most closely applicable GAAP financial measure. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these pro forma financial measures to their most directly comparable GAAP financial measure as detailed above.

Adobe excludes restructuring and other charges, including (i) employee severance and other termination benefits, (ii) lease termination costs and other expenses associated with exiting facilities, and (iii) other costs associated with terminating contracts, from its pro forma financial measure of operating income and net income. Adobe's management does not consider these restructuring costs as a normal component of its expenses related to ongoing operations as such charges have occurred only periodically and have not been directly linked to the level of Adobe's business activities in the quarter in which such charges occur. As a result, Adobe's management believes it is useful for itself and investors to review both GAAP information that includes such charges and pro forma measures of operating income and net income that exclude these charges to have a better understanding of the overall performance of Adobe's ongoing business operations and its performance in the periods presented.

Beginning in the first quarter of fiscal 2003, in accordance with GAAP, goodwill is no longer amortized but is reviewed periodically for impairment. Upon our periodic review, we may deem goodwill to be impaired and therefore record an impairment charge. Both the impairment of goodwill and the amortization of goodwill in prior years result in no ongoing cash expenditures and otherwise have no material impact on Adobe's ongoing business operations. Similarly, from time to time, Adobe also undertakes strategic acquisitions and investments. The expenses related to such acquisitions and investments, such as acquired in-process research and development, are not directly related to Adobe's ongoing business activities in such periods. Consequently, Adobe excludes the acquired in-process research and development expenses from its pro forma financial measures.

In accordance with GAAP, Adobe incurs investment gains and losses from its venture program. These charges are otherwise unrelated to Adobe's ongoing business operations and are excluded from its pro forma financial information.